

Imperial County  
System Improvement Plan Approval Document  
Received September 30, 2004

Program Areas	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy	
	Yes	No		
<b>Safety</b>				
<ul style="list-style-type: none"><li>Recurrence of Maltreatment</li></ul>		X		
<ul style="list-style-type: none"><li>Abuse/Neglect in foster care</li></ul>		X		
			<i>Data reports Safe Measures and contact with county will be used to monitor progress</i>	
<ul style="list-style-type: none"><li>Timely ER Response</li></ul>	X		<ul style="list-style-type: none"><li>Identify staff responsible for inputting information into CWS/CMS.</li><li>Set Timely Data Input Schedule</li><li>Institutionalize expectation of timeliness and accuracy of CWS/CMS data input</li><li>Monitor progress in improving this area in a positive and supportive manner.</li><li>Follow up with training, support and monitoring of new staff.</li><li>Work with supervisors who excel in holding staff accountable for timely data input.</li></ul>	12/31/04 01/31/05  01/31/05  04/30/05  04/30/05  03/31/05-09/30/05
<ul style="list-style-type: none"><li>Social Worker Visits with child</li></ul>	X		<ul style="list-style-type: none"><li>Identify staff and redeploy to assist with data input.</li><li>Set timely data input schedule.</li><li>Work with supervisors on their role of holding staff accountable for timely data input.</li><li>Follow up with training, support and monitoring of new process.</li><li>Institutionalize expectation of timeliness and accuracy of CWS/CMS.</li></ul>	12/31/04 01/31/05 12/31/04  12/31/04  04/30/05  01//31/04

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<b>Permanency</b>				
<ul style="list-style-type: none"> <li>Time to Reunification</li> </ul>		X		
			<i>Data reports, Safe Measures and contact with county will be used to monitor progress</i>	
<ul style="list-style-type: none"> <li>Time to Adoption</li> </ul>		X		
<ul style="list-style-type: none"> <li>Placement Stability</li> </ul>		X		
<ul style="list-style-type: none"> <li>Foster Care re-entry</li> </ul>	X		<ul style="list-style-type: none"> <li>Develop Community Partnerships that provide prevention services (source: County's Self-Assessment).</li> </ul>	On-Going
<b>Well-Being</b>				
<ul style="list-style-type: none"> <li>Preserving family relationships</li> </ul>				
<ul style="list-style-type: none"> <li>Least Restrictive Placements</li> </ul>			<ul style="list-style-type: none"> <li>Increase placements in Relative and Foster Homes.</li> <li>Identify staff who would be responsible for completing Emergency 23 hour Relative Placement.</li> <li>Measure our progress in reducing initial placements and assess the 23 hour Placement Process.</li> </ul>	01/31/05  03/31/05  02/28/05
<ul style="list-style-type: none"> <li>ICWA Placements</li> </ul>				
<ul style="list-style-type: none"> <li>ILP</li> </ul>			<ul style="list-style-type: none"> <li>Probation/DSS meet to review and update ILP guidelines.</li> <li>Train staff on updated ILP desk guide/protocol. This will improve timeliness of ILP services and increase compliance.</li> <li>Promote ILP and improve quality of the ILP services.</li> </ul>	12/31/04  03/31/05  04/30/05

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Systemic				
<ul style="list-style-type: none"> <li>Statewide Information System</li> </ul>			<ul style="list-style-type: none"> <li>Develop desk guide in easy-to-use format for staff to gather and input information into CWS/CMS.</li> <li>Implement uniform investigation /assessment tool for all staff.</li> <li>Identify staff responsible for inputting information into CWS/CMS.</li> <li>Work with supervisors on their role in holding staff accountable for timely data input.</li> <li>Institutionalize expectation of timeliness and accuracy of CWS/CMS data input.</li> </ul> <p style="text-align: center;"><b>PROBATION</b></p> <ul style="list-style-type: none"> <li>Identify and assign staff to update and maintain system server.</li> <li>Improve Jalan system with user-friendly NaviLine software and facilitate how staff enters and maintains data by providing training.</li> <li>Instill Department wide expectation of timelines and accuracy of NaviLine data input.</li> </ul>	<p>01/31/05</p> <p>02/28/05</p> <p>12/31/04 – 01/31/05</p> <p>03/31/05 – 9/30/05</p> <p>03/31/05</p> <p>11/15/04</p> <p>11/15/04</p> <p>02/28/04</p>
<ul style="list-style-type: none"> <li>Case Review System</li> </ul>			<ul style="list-style-type: none"> <li>Develop and communicate policy regarding use of family-focused social work and need for increased participation by families during case planning process.</li> <li>Develop and implement process which ensures family engagement.</li> <li>Measure how we are doing in applying family focused training and parent participation in case planning.</li> </ul>	<p>01/31/05</p> <p>01/31/05</p> <p>08/30/05</p>
<ul style="list-style-type: none"> <li>Quality Assurance System</li> </ul>				
<ul style="list-style-type: none"> <li>Training</li> </ul>				

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• Service Array				
• Agency Responsivene ss to the Community				
• Foster and Adoptive Parent Licensing, Recruitment and Retention				

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